

1. The Club shall be known as the CALSHOT YOUTH SKI CLUB.
2. **The Aims of the Calshot Youth Ski Club**
 - 2.1. To encourage and promote the sport of skiing at all levels.
 - 2.2. To represent the interests of club members to all appropriate authorities.
 - 2.3. To offer all young people whatever their background or ethnicity, through the sport of skiing, opportunities for their personal development which are educative, participative and which allows for equality of opportunity, so that they may grow to full maturity as empowered individuals and members of society.
 - 2.4. To ensure learning is fun.
 - 2.5. To provide the opportunity for social inter-action between Club members.
3. **Membership**
 - 3.1. Membership shall be open to individuals between the ages of 6 and 16. For our own informal Ski Races, the current Snowsport England regulations will be used whenever possible.
 - 3.2. Senior members (age 15 – 16) will be encouraged to help junior members
 - 3.3. Members 15 & 16 and showing aptitude will be encouraged to become Foundation Level 1 instructors.
 - 3.4. Individuals aged under 7 will be considered for membership depending on availability of equipment.
 - 3.5. The maximum number of members each season is dependent on the number of volunteer instructors.
4. **Duty of Care**
 - 4.1. The Club will ensure a duty of care to all members of the club by adopting and implementing Snowsport England’s safeguarding policies; SnowSafe Children and Young People and SnowSafe Adults and any future versions of these Policies.
 - 4.1. Contact detail of the CWO will be given on the reverse of membership cards, and on our web page.
 - 4.2. All instructors and other members of the staff team will have a current DBS.
5. **Management**
 - 5.1. The day to day organisation of the Club shall be managed by the Executive Committee
 - 5.2. Committee Members to be elected at the annual AGM
 - 5.3. Ski teaching will be managed by our Senior Instructor
6. **Finance**
 - 6.1. Membership is by payment of an annual membership fee plus a subscription, either in full at the start of the season or at the beginning of each half term of the Club’s ski season.
 - 6.2. The income and funds of the Club shall be used solely for furthering the objectives of the Club. In the event of dissolution of the Club, all assets shall only be capable of being transferred to a body or between bodies whose objectives shall be the same as, or closely related to, those of the Club.
 - 6.3. The financial year shall commence on 1st September and end on 31st August
 - 6.4. The annual membership fee shall be an estimate calculated from the cost of SSE Affiliation plus Snowlife, race medals and admin costs. Subscriptions shall be calculated from the slope hire cost divided by the estimated membership. Members can pay a pro rata subscription for shorter membership periods.

- 6.5. Membership fees or subscriptions shall not be used to pay for ski instructors except when it may be necessary to cover illness or other absences of a voluntary instructor.
- 6.6. All invoices to be paid by bank transfer or equivalent whenever possible.
- 6.7. Payments: two signatures will be required on cheques.
- 6.8. All expenditure over £20 will be agreed by the Executive Committee.
- 6.9. Annual accounts will be audited.

7. Operating Procedures

- 7.1. All those fitting skis will have attended a current Calshot/Salomon Ski Tech course, or have equivalent training.
- 7.2. All instructors will have a national governing body qualification.
- 7.3. Ski Teaching will follow our operating procedures.

8. General and Executive Committee meetings

- 8.1. The Chairman or his representative will report on Club activities to the Calshot & Waterside Affiliation of Clubs (CWACS) Executive meetings and AGM.
- 8.2. The Executive Committee shall comprise of the Chairman, Secretary, Membership Secretary, Treasurer, Welfare Officer, & Ski Coaches. These positions shall normally be filled by current voluntary instructors of the Club with the exception of the Welfare Officer who will not be a member of the coaching team. Two members and a parent shall be invited to formal meetings
- 8.3. An Executive Committee meeting will be held prior to the start of the season and in April after the season has finished
- 8.4. The AGM will be held as part of the ski awards and race medal presentations meeting.
- 8.5. Minutes of formal Executive meetings shall be available from a link on our web-page.
- 8.6. Team meetings will be held as necessary after a club session.
- 8.7. Members and parents shall have access to the annual summary of accounts either via a link on our webpage or on request.

9. Club Rules

- 9.1 The Club Rules form part of the constitution. The rules are available from a link on our webpage and as hardcopy during meetings.

10. Policies and Codes of Conduct

- 8.1 The Club will have in place the following Policies and Codes of Conduct, and will ensure they are kept up-to-date and available both from a link on our webpage and as hardcopy during meetings.
 - 8.1.1 A Safeguarding Policy Statement
 - 8.1.2 An Anti Bullying Policy
 - 8.1.3 A Photographic Policy
 - 8.1.4 A Social Media Policy
 - 8.1.5 A Recruitment Policy
 - 8.1.6 A Code of Conduct & Ethics for Coaches, Volunteers and Officials
 - 8.1.7 A Code of Conduct & Ethics for Parents & Guests
 - 8.1.8 A Code of Conduct for members
 - 8.1.9 A Privacy Policy

Current link to this Constitution, Club Rules, Policy documents & much more is via the CWACS website:
<https://www.cwacs.co.uk/club/calshot-youth-ski>