



## Calshot Youth Ski Club Safeguarding Policy

Calshot Youth Ski Club is committed to ensuring all Children participating in snow-sport have a safe and positive experience. We will do this by:

Recognising all children participating in snow-sport, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation all children and young people have the right to participate in snow-sport in a fun and safe environment and have the right to protection from harm

Ensuring that all individuals working with children in snow-sport at the club or for the club, provide a safe, positive and fun snow-sport experience for children

Adopting the **Snow Safe** Policy, Snowsport England's Policy for safeguarding, and any future versions of the Policy

Appointing a Child Welfare Officer and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively

Ensuring all people who work with children at the club or for the club understand the **Snow Safe** Policy applies to them

Ensuring all those working with children at the club or for the club are recruited in accordance with the **Snow Safe** Policy and relevant legislation and undergo a DBS disclosure where required

Ensuring all people who work with children at the club or for the club are provided with an induction, including the necessary training and information on good practice and code of conduct

Ensuring the name and contact details of the CWO are promoted to children and parents and displayed at the club

Ensuring children, parents, club officials and members are aware that the CWO should be the first point of contact for any concerns

Ensuring the CWOs details are available as the main point of contact for the Safeguarding Lead at SSE and external agencies regarding safeguarding

Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns

Ensuring everyone connected with the club (including parents, children, volunteers and visitors) has the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO

Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately

Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, SSE Safeguarding Lead and appropriate external authorities e.g. Local Authority Designated Officer (LADO), Children's Social Care etc

Ensuring all those in a position of responsibility at the club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.

**Acknowledgement of this policy is given by signature on the annual joining application/form**